



# ***GREEN LAKE COUNTY***

*571 County Road A, Green Lake, WI 54941*

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**Original Post Date: 10/07/2016**

**Amended\* Post Date:**

**The following documents are included in the packet for the Personnel on October 11, 2016:**

- 1) Agenda
- 2) GHT Insurance Information
- 3) Information on Sick Leave and Vacation Days



# GREEN LAKE COUNTY OFFICE OF THE COUNTY CLERK

Margaret R. Bostelmann, WCPM  
County Clerk

Office: 920-294-4005  
FAX: 920-294-4009

## *Personnel Committee Meeting Notice*

**Date: October 11, 2016 Time: 6:30 PM**  
**Green Lake County Government Center,**  
**County Board Room, 571 County Rd A, Green Lake WI**

### Amended\* AGENDA

#### **Committee Members**

*Joe Gonyo,*  
*Chairman*  
*Paul Schwandt, Vice-*  
*Chair*  
*Robert Lyon*  
*Robert Schweder*  
*Sue Wendt*

*Margaret R.*  
*Bostelmann,*  
*Secretary*

*\*Notice is hereby given that a majority of the Green Lake County Board of Supervisors may be present at this meeting to gather information about a subject over which they have decision making responsibility. This constitutes a meeting of the County Board pursuant to the Badke Decision and must be noticed as such although the County Board will not take any formal action at this meeting.*

1. Call to Order
2. Certification of Open Meeting Law
3. Pledge of Allegiance
4. Agenda
5. \*Fill Vacant Position
  - \*Receptionist/Data Entry Specialist
6. County Performance Management Policy
7. Resolutions
  - Relating to Adoption of Green Lake County Performance Management Policy and base wage increase for 2017
8. Employee Benefits:
  - Health Insurance – review and modification
  - Sick Days and Sick Day Accumulation, and Maximum Accumulation of Sick Days
  - Vacation Schedule
9. WIPFLi Wage Study Update
10. Committee Discussion
  - Future Meeting Dates: Meeting October 20, 2016 at 6:00 pm
  - Future Agenda items for action & discussion
11. Adjourn

Kindly arrange to be present, if unable to do so, please notify our office. Sincerely, Margaret R. Bostelmann

**Please note: Meeting area is accessible to the physically disabled. Anyone planning to attend who needs visual or Audio assistance, should contact the County Clerk's Office, 294-4005, not later than 3 days before date Of the meeting.**



WCA GROUP HEALTH TRUST

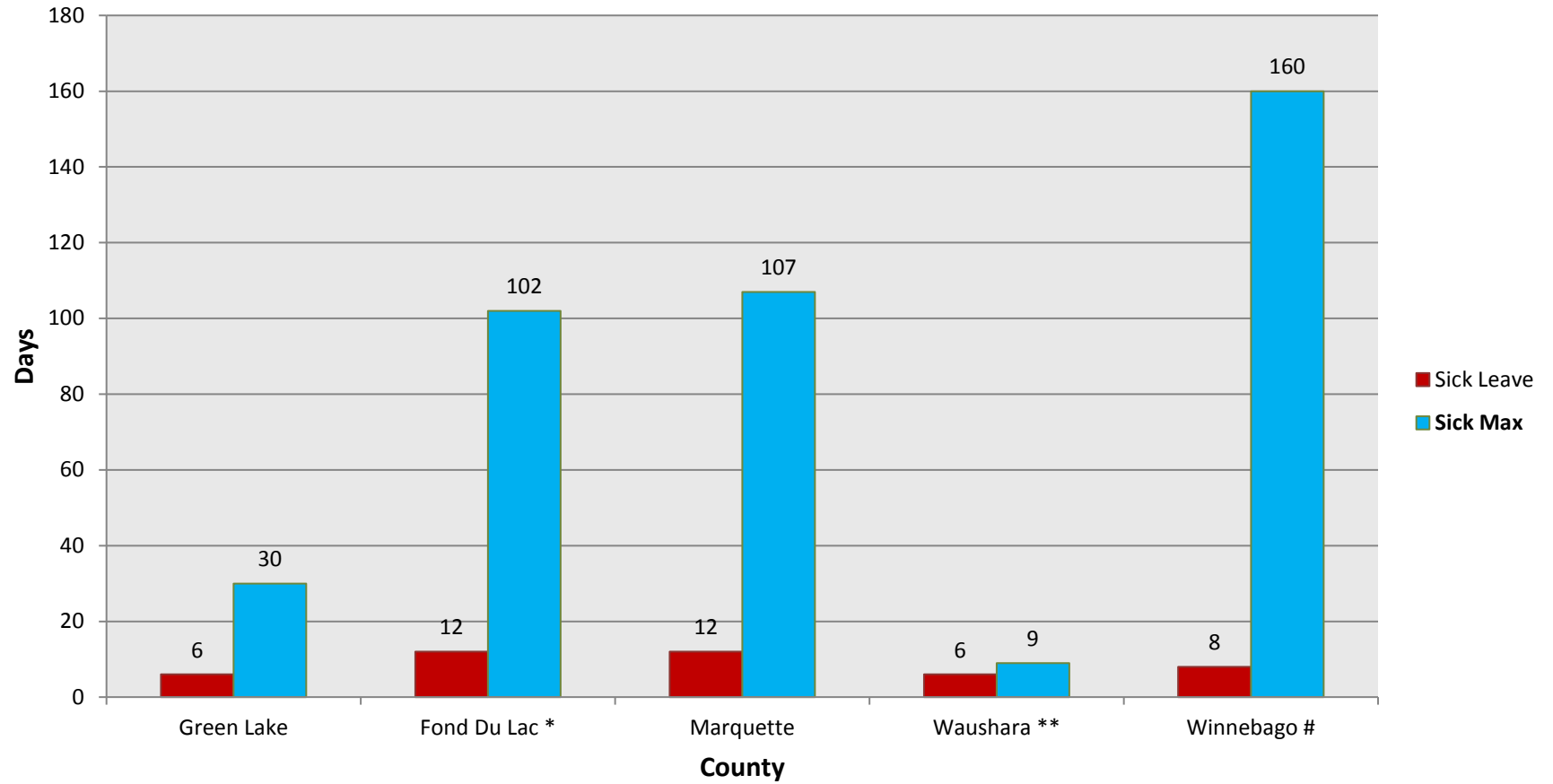
**GREEN LAKE COUNTY  
PROPOSED BENEFIT COVERAGE – 1/01/17**

	All Active Employees	Public Safety Employees Only
	HMO PLAN	HMO PLAN
	UHC Choice +	UHC Choice +
Deductible	\$1,500 Individual \$3,000 Family	\$2,500 Individual \$5,000 Family
Coinsurance	100%	90%
Out of Pocket Maximum	\$1,500 Individual \$3,000 Family	\$3,000 Individual \$6,000 Family
Affordable Health Care Out Of Pocket Maximum*- (Incl All Office Copays, Urgent Care, Emergency Room & Prescription Drug Copays)	\$2,500 Individual \$5,000 Family	\$4,000 Individual \$8,000 Family
Lifetime Maximum	Unlimited	Unlimited
Inpatient Hospital & Outpatient Hospital	Deductible, then 100%	Deductible, then 90%
Office Visit	\$25 Copay; then 100%	\$25 Copay; then 90%
Convenient Care – Access Affordable Healthcare	100%, Deductible Waived	100%, Deductible Waived
Preventative Exam	100%, Deductible Waived	100%, Deductible Waived
Diagnostic Lab	100%, Deductible Waived	90%, Deductible Waived
MRI/CT Scan (\$50 Gift Card – Smart MRI)	\$100 Copay; then 100%	\$100 Copay; then 90%
Emergency Room	\$100 Copay Per Visit; then 100%	\$150 Copay Per Visit; then 100%
Ambulance Service	Deductible, then 100%	Deductible, then 90%
Chiropractic Care	\$25 Copay; then 100%,	\$25 Copay; then 90%,
Transplants	Deductible, then 100%	Deductible, then 90%
Mental Health, Alcohol, & Drug Benefits: Inpatient, Transitional, & Outpatient	Same As Any Other Illness	Same As Any Other Illness
Treatment for Obesity Surgery	Not Covered	Not Covered
Oral Surgery	Deductible, then 100%	Deductible, then 90%
Hearing Exam	100% Deductible Waived	100% Deductible Waived
Routine Vision Exam	100%, Deductible Waived	100%, Deductible Waived
Skilled Nursing Facility	Deductible, then 100%	Deductible, then 90%
Home Health Care	Deductible, then 100%	Deductible, then 90%
Physical, Speech, & Occupational Therapy	Deductible, then 100%	Deductible, then 90%

	All Active Employees	Public Safety Employees Only (Eff. 6/01/15)
	HMO PLAN	HMO PLAN
	UHC Choice +	UHC Choice +
Durable Medical Equipment	Deductible, then 100% (No Maximum)	Deductible, then 90% (No Maximum)
Prescription Drug Copays (Change To Caremark Rx)  (No Step Therapy) <del>\$0 Copay for Insulin Supplies</del> No Mandatory Substitution Required	<u>(30 Day Supply)</u> \$10 Generic; \$40 Formulary; \$60 Brand <b>(90 Day – Retail)</b> <b>\$30 Generic; \$120 Formulary;</b> <b>\$180 Brand</b> <u>(90 Day Supply- Mail Order)</u> \$20 Generic; \$80 Formulary; \$120 Brand	<u>(30 Day Supply)</u> \$10 Generic; \$40 Formulary; \$80 Brand <b>(90 Day – Retail)</b> <b>\$30 Generic; \$120 Formulary;</b> <b>\$180 Brand</b> <u>(90 Day Supply- Mail Order)</u> \$20 Generic; \$80 Formulary; \$160 Brand
Rx Copay Maximum	\$3,850/7,700	\$2,600/5,200
Dental Plan Benefits (You can Utilize Any Dental Provider, there are no network requirements for Dental)	100%/Deductible Waived Preventative Only Exam/Cleaning/X-Ray	100%/Deductible Waived Preventative Only Exam/Cleaning/X-Ray
Health Club Reimbursement	\$120 Individual \$240 Family	\$120 Individual \$240 Family

*GHT Proposed Renewal (Current Plan) – +7%*  
*(Proposed Plan) +5%*

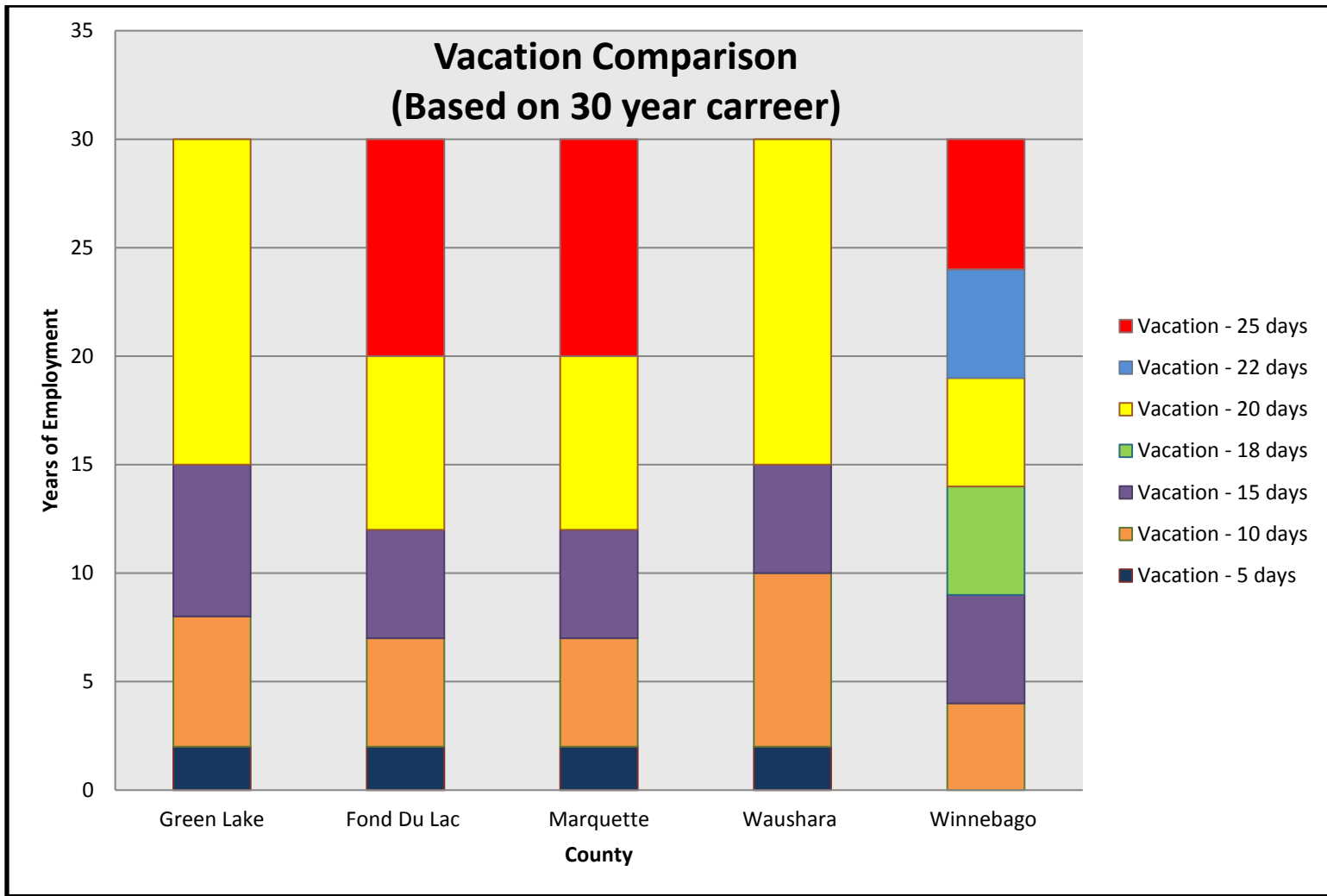
## Sick Leave Comparison



\* 50 % payout on days accumulated when retiring

\*\* Earned Time Off - Can be used for any time off and 4 days can be carried over with a 9 day max. No funeral leave paid.

# Sick Leave was at 12, but employees sacrificed 4 days for dental insurance. Sick Max is unlimited.



Marquette has Longevity Pay: 5 Years - \$5 / yr service  
 (Maximum of \$250/yr) 6 Years - \$17 / yr service  
 7 Years - \$29 / yr service