

PERSONNEL COMMITTEE MEETING

October 22, 2013

The meeting of the Personnel Committee was called to order by Chair Joanne Guden at 5:00 PM on Thursday, October 22, 2013 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden
Maureen Schweder
Richard Trochinski
Paul Schwandt

Absent: Sue Wendt

Also Present:

Marge Bostelmann, County Clerk	Dan Hurst, Corp. Counsel	Sheriff Podoll
Mark Putzke, Chief Deputy	Lori Evans, Sheriff's Office	Kathy Munsey, Health
Amy Brooks, Highway	LeRoy Dissing, HHS	Al Shute, LUPZ
Kim Hurtz, AEGIS Corp	Julia Johnson, WIPFLI	

Also Present: Toney Daley, Bev Zick, Denice Oft, Gretchen Malkowsky, Vanessa Schultz, Jeanne Theune, Bob Malchetske, Jim Clements and Greg Walker.

The Pledge of Allegiance was recited.

AGENDA

Motion/second (Schwandt/Schweder) to approve the agenda. Motion carried.

HEALTH INSURANCE DISCUSSION AND ACTION – KIM HURTZ, GHT

Kim Hurtz, AEGIS Corporation, presented information regarding claims history and the premium history for Green Lake County's health insurance which is provided by the Wisconsin Counties Association Group Health Trust. The renewal for 2014 is a 3% increase and the Group Health Trust will offer a "not to exceed" cap of 8% increase for 2015. Hurtz presented the current benefit plan and proposed changes that will reduce premium costs. Discussion held.

Motion/second(Schwandt/Trochinski) to move forward with the Group Health Trust providing health insurance with a 3% renewal increase for 2014 and an 8% not to exceed cap on the renewal premium for 2015. Roll call vote, all ayes, motion carried.

Motion/second(Schwandt/Schweder) to suspend the rules and allow Jim Clements to speak. Motion carried.

Clements stated that he came to the meeting today hoping to be able to provide a proposal from Network Health based on the discussion from the September meeting. No action was taken by the Committee.

PRESENTATION ON WAGE STUDY – JULIA JOHNSON - WIPFLI

Julia Johnson, WIPFLI, appeared to present the Wage Study that the County has been working on this year. Her PowerPoint presentation Base Compensation Plan Development included the Objectives of a Compensation Plan, Compensation Plan Development Strategy, and Plan Design Process. The Committee thanked her for the presentation and giving a detailed overview of the process.

COMMITTEE DISCUSSION

- Future meeting date: November 14, 2013
- Future Agenda items for action & discussion:

ADJOURNMENT

Motion/second (Schwandt/Schweder) to adjourn at 6:20 pm. Motion carried.

Submitted by,

Marge Bostelmann,
County Clerk