

PERSONNEL COMMITTEE MEETING
November 26, 2013

The meeting of the Personnel Committee was called to order by Chair Joanne Guden at 5:00 PM on Tuesday, November 26, 2013 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden
Maureen Schweder
Richard Trochinski
Sue Wendt
Paul Schwandt

Also Present: Marge Bostelmann, County Clerk
Paul Gunderson, LCD
Amy Brooks, Highway
Mike Starshak, Supervisor

Dan Hurst, Corporation Counsel
Sheriff Podoll
Al Shute, LUPZ

Also Present: Scott Mundro

The Pledge of Allegiance was recited.

AGENDA

Motion/second (Schwandt/Schweder) to approve the agenda. Motion carried.

CORRESPONDENCE – None

JOB DESCRIPTIONS – None

FILL VACANT POSITION

County Conservationist (Department Director):

Paul Gunderson appeared to explain the position of County Conservationist and that the Land Conservation Committee approved filling the vacancy. Discussion was held on looking at combining the Land Conservation Department with Land Use Planning and Zoning Department. This concept was looked at in 2011 by several Committees and it was determined not to consolidate the departments. The need to fill the position was discussed based on the work load and the Federal grants that are pending. Guden stated that in the past interim department heads have been paid a stipend during the time an employee acted as department head. Guden asked that the Land Conservation Committee discuss and consider a stipend for the acting department head until a new department director is hired.

Motion/second(Schweder/Trochinski) to approve filling and posting the position. Roll call vote, 5 ayes, 0 nays, motion carried.

RESOLUTIONS/ORDINANCES

Amending Ordinance 1042-2012 Green Lake County Personnel Policies and Procedures Manual: Health Insurance Appendix K HRA: Bostelmann explained that the HRA funds 50% of the health insurance deductible. This amendment would increase the amount the County funds in

the HRA to 50% of the increased deductible. The benefit plan changes approved by County board in November reduced the health insurance premium for 2014 by \$165,468. The overall health insurance premium saving with funding the HRA at 50% of deductible is \$95,958.00. *Motion/second(Wendt/Trochinski* to approve the resolution. Roll call vote, 4 ayes, 1 nay (Schwandt), motion carried.

COMMITTEE DISCUSSION

- Future meeting date: December 19, 2013 at 5:00 pm
- Set Mediation dates with WPPA – January 8, 9, or 16 at 3:00pm. January 8th is Judicial Law Enforcement meeting at 4:30 which may cause a conflict for mediation. Bostelmann will notify WPPA and Phillips Borowski of the available dates and times.

ADJOURNMENT

Motion/second (Trochinski/Wendt) to adjourn at 5:25 pm. Motion carried.

Submitted by,

Marge Bostelmann,
County Clerk