

PERSONNEL COMMITTEE

June 13, 2012

The meeting of the Personnel Committee was called to order by Chair, Joanne Guden at 1:00 PM on Wednesday, June 13, 2012 in the County Board Room, Green Lake Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden
Maureen Schweder
Richard Trochinski
Eugene Henke
Florence Wendt

Also Present: Marge Bostelmann, County Clerk
Jack Meyers, County Board Chair
Attorney Daniel Borowski
Sheriff Mark Podoll
Mark Putzke, Chief Deputy
Lori Evans, LE Admin Asst
LeRoy Dissing, HHS Director
Philip Robinson, HHS Deputy Director
Chuck Buss, Interim Hwy Commissioner
Al Shute, LUPZ
Scott Weir, Maintenance
Tracy Soda, HHS Health Unit Employee
Kathy Doro, AFSCME Employee
Tony Daley, Berlin Journal

PLEDGE OF ALLEGIANCE – The Pledge of Allegiance to the Flag was recited.

AGENDA

Motion/second (Wendt/Henke) to approve the agenda. Motion carried.

PUBLIC COMMENT (3 Minute limit) - None

CORRESPONDENCE – None

APPEARANCE – None

WAGE STUDY

Bostelmann explained she will be working with Deb Behringer on trying to work toward a joint study. Discussion was held on the possibility of including Marquette and Adams County also. This will be kept on the agenda to keep the committee updated on progress. This is not expected to be done until 2013.

COUNTY PERSONNEL POLICIES AND PROCEDURES REVIEW

Borowski presented a first draft of the policy for review with the recommended changes.

DISCUSSION OF EMPLOYEE BENEFITS i.e. PAID LEAVES, HEALTH AND OTHER INSURANCE, RETIREMENT, HOLIDAYS AND VACATIONS, ETC.

A current list of benefits was presented. The list explained difference between unions and non-union employees. Department head recommendations were presented. Costs of benefits were presented.

Break: *Motion/Second (Henke/Trochinski)* to take a 10 minute break at 2:45. Motion carried.

The costs of a day's wage was calculated and the cost of paid days off was reviewed.

COMMITTEE DISCUSSION

- **Future meeting dates:** Thursday, June 28, 2012 at 1:00 PM
- **Future Agenda items for action & discussion:** Employee benefits to include sick bank, sick leave, vacation, personal days and holidays.

ADJOURNMENT

Motion/second (Wendt/Trochinski) to adjourn at 3:35 PM. Motion carried.

Submitted by,

Marge Bostelmann
County Clerk