

**PERSONNEL COMMITTEE MEETING**  
**June 12, 2017**

The special meeting of the Personnel Committee was called to order by Chair Joe Gonyo at 6:00 PM on Tuesday, June 13, 2017 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Joe Gonyo  
Robert Schweder  
Sue Wendt  
Robert Lyon  
Paul Schwandt

Also Present: Liz Otto, County Clerk                      Cathy Schmit, County Administrator

**AGENDA**

*Motion/second (Schweder/Schwandt)* to approve the agenda. All ayes. Motion carried.

**DISCUSSION AND POSSIBLE ACTION ON PERFORMANCE MANAGEMENT SOFTWARE OPTIONS**

County Administrator Cathy Schmit stated the demonstrations were shown to all interested employees earlier in the day from Halogen and ReviewSnap. Both systems include the compensation piece that Schmit requires. Pricing and comparisons were handed out to the committee. A 3 year contract total for ReviewSnap is \$25,467 and Halogen is \$50,595. Schmit recommends approving Halogen because she has worked with it in the past, it offers more features such as the ability to track certificates and licensing, there are expandable programs, and they also have 24/7 support. Discussion held.

*Motion/second (Schweder/Wendt)* to approve Halogen as the Performance Management software. Ayes – 3, Nays – 2 (Gonyo, Schwandt). Motion carried.

**BUDGET ADJUSTMENT**

*Motion/second (Schweder/Wendt)* to approve a budget adjustment moving \$21,700 from the contingency fund to IT Software/Hardware to cover the subscription and implementation costs of Halogen. Ayes – 4, Nays – 1 (Gonyo). Motion carried.

**COMMITTEE DISCUSSION**

**Future meeting date: Regular meeting – June 29, 2017 at 6:00 PM**

**Future agenda items:**

**ADJOURNMENT**

Chairman Gonyo adjourned the meeting at 6:29 PM.

Submitted by,

Liz Otto  
County Clerk