

PERSONNEL COMMITTEE MEETING
January 19, 2012

The meeting of the Personnel Committee was called to order by Chairman Joanne Guden at 4:00 PM on Thursday, January 19, 2012 in the County Board Room, Green Lake County, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Joanne Guden
Maureen Schweder
John Zelenski

Absent: Gene Henke
Dan Priske

Also Present: Marge Bostelmann, County Clerk
Leroy Dissing, HHS Director
Sheriff Mark Podoll
Don Peters, Supervisor
Tom Traxler, Supervisor

Dan Sondalle, Corporation Counsel
Chuck Buss, Acting Highway Commissioner
Chief Deputy Mark Putzke
Tony Daley, Berlin Journal

AGENDA

Motion/second (Schweder/Zelenski) to approve the agenda with a typo correction. Motion carried.

MINUTES

Motion/second (Schweder/Zelenski) to approve the minutes of December 22, 2012, Motion carried.

PUBLIC COMMENT (3 MIN LIMIT) – None

CORRESPONDENCE – None

APPEARANCES: None

FILLING VACANT POSITIONS

Information and Assistance Specialist LTE – HHS

Dissing explained that this will be a fully funded position to work for Green Lake and funding may not be available next year. This will be better as a limited term employee since it is unknown if funding will continue.

Motion/Second(Schweder/Zelenski) to fill the LTE position at this time until the resolution for a 1 year LTE is approved by the County Board. Motion carried.

Deputy Director – HHS

Dissing explained that the HHS Board has reviewed this position and that there is a need for approval. Guden appointing Bostelmann to work with Dissing on screening applications and preliminary interviews.

Motion/Second(Schweder/Zelenski) to approve the posting and advertising of the position. Motion carried.

RESOLUTIONS/ORDINANCES – None

CLOSED SESSION

Motion/Second(Zelenski/Schweder) to Move into closed session per ss19.85 (1)(b) considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person; (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. This closed session relates to possible disciplinary action of an AFCME Employee, contracting with interim Corporation Counsel and transition of the Corporation Counsel Office and Personnel Evaluations. Motion carried. Roll call vote, 3 ayes, no nays, 2 absent, motion carried.

RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE ON MATTERS DISCUSSED IN CLOSED SESSION

Motion/Second(Zelenski/Schweder) to reconvene in open session. Roll call vote, 3 ayes, no nays, 2 absent, motion carried.

CLERK'S REPORT

Bostelmann reminded the Committee that back in September of last year she recommended that in 2012 the Committee consider having a wage scale study completed for union employees by an HR consultant. Bostelmann stated that Brenda Keller, who did work for the County as a consultant may be willing to work on this special project. Bostelmann will investigate costs from Keller and other consultants and report back next month. Bostelmann also stated that the Committee will need to start looking at revising the Personnel Policies since the union contract will be ending at the end of 2012. Sondalle requested that no discussion take place at this meeting and that County Personnel Policies be on all future agendas for discussion.

COMMITTEE DISCUSSION

Don Peters stated that he attended a WCA seminar regarding Highway Operations and talk with the Jackson and Clark County shared Highway Commissioner. He talked with the Marquette County Highway Commissioner at a meeting this week and Marquette County is open to discussing the concept of a joint highway commissioner. Peters will continue to research this with Highway Committee Chair Gene Henke. Sondalle stated that there should be no discussion by the Committee on this subject until it is properly noticed on the agenda next month.

- Future meeting date: February 23, 2012 at **3:00** pm.
- Future Agenda items for action & discussion : Highway Commissioner Position, County Personnel Policy

ADJOURNMENT

Motion/second (Schweder/Zelenski) to adjourn at 4:50 PM. Motion carried.

Submitted by,

Marge Bostelmann
County Clerk