

PERSONNEL COMMITTEE MEETING

September 14, 2006

The meeting of the Personnel Committee was called to order by Chair John Brennan at 3:00 PM on Thursday, September 14, 2006 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: John Brennan
Margaret Hollander
Bob Krause
Elden Dallman

Absent: Gene Schroeder

Also Present: Marge Bostelmann, County Clerk
Orrin Helmer, Board Chair
John Selsing, Corporation Counsel
Brenda Keller, HR Consulting

AGENDA

Motion/second(Krause/Hollander) to approve the amended agenda. Motion carried.

PUBLIC COMMENTS None

MINUTES

Motion/second(Dallman/Krause) to approve the minutes for August 10, 2006. Motion carried.

CORRESPONDENCE

Bostelmann read a letter from Jon Hochkammer stating the health insurance premium renewal for 2007 is 5%.

APPEARANCES None

SHERIFF'S RETIREMENT AND BENEFITS

Handel is requesting that the committee consider giving him the 80 days of sick leave payout upon his retirement that he accumulated while in the union prior to his becoming Sheriff. Brennan read Resolution 01-2001 Relating to Leave of Absence for Michael Handel.

CARRY OVER VACATIONS None

EVALUATE VACANT POSITIONS None

HR REPORT

- **Fox Valley Labor Negotiations meeting info:** The report indicated that unions are requesting wage increases from 3% to 6%. Other issues relating to termination of employees, health insurance increases and FMLA.
- **Employee Suggestion:** Keller presented the suggestions that have been received since the boxes were put up.

RESOLUTIONS/ORDINANCES

A Wisconsin Counties Association resolution was presented relating to allowing municipal employers decision to contract out for services can become a permissive subject of collective bargaining. The committee is supportive of the resolution.

CLERK'S REPORT

VOUCHERS

Brenda Keller Consulting Month of September \$3003.00
Motion/second(Dallman/Hollander) to approve the voucher. Motion carried.

CLOSED SESSION

Motion/second(Krause/Hollander) to move into closed session per ss. 19.85(1)(c)(f)(g)(e) to discuss employee evaluations, personnel matters, personnel discipline, negotiation strategies. Roll call vote, 4 ayes – 0 nays, motion carried.

RESUME OPEN SESSION

Motion/second(Hollander/Dallman) to resume open session. Roll call vote, 4 ayes – 0 nays, Motion carried.

The Committee decided to abide by Resolution 01-2001 and that no benefits earned prior to Sheriff Handel being elected will be carried over. Motion carried.

Bostelmann will advise Bill Hutchison that the problem of spam email has been brought to the attention of the Personnel Committee and ask him to advise the Committee in writing what is being done to eliminate or minimize the problem by the IT department by October 12th the next regular Personnel Meeting. Motion carried.

COMMITTEE DISCUSSION

Next regular meeting: Regular meeting – October 12, 2006 at 3:00.

Negotiations on September 20th will be cancelled. Next meeting will be September 27th at 3:00 in the CBR and then meet with WPPA at 4:30 in the Law Enforcement room. And Bostelmann will ask if we can meet with the Professional Union on October 4th because they were bumped on September 20th.

Future Agenda Items:

ADJOURNMENT

Motion/second(Hollander/Krause) to adjourn at 5:12 PM. Motion carried.

Submitted by,

Margaret Bostelmann
County Clerk