

PERSONNEL COMMITTEE MEETING

December 11, 2008

The meeting of the Personnel Committee was called to order by Chair Gene Schroeder at 3:00 PM on Thursday, December 11, 2008 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Gene Schroeder
Elden Dallman
Maureen Schweder
Bob Krause
Howard Sell

Also Present: Vicki Bernhagen, Deputy County Clerk
Dan Priske, County Board Vice-Chair
John Selsing, Corporation Counsel
Brenda Keller, HR Consultant
Mark Podoll, Sheriff
Linda Van Ness, Director, HHS
LeRoy Dissing, HHS Deputy Director
Robert Podgorski, Highway Commissioner

Tom Wishman, AFSCME Business Representative
Robert Jahn, Local 514 President

AGENDA

Motion/second (Sell/Dallman) to approve the agenda. Motion carried.

MINUTES

Motion/second (Krause/Schweder) to approve the minutes of November 13, 2008 with the correction that Chair Gene Schroeder called the meeting to order. Motion carried.

PUBLIC COMMENTS - None

CORRESPONDENCE – None

APPEARANCES - None

CARRYOVER OF VACATION

A request was submitted by Gretchen Malkowsky to allow a carryover of 16.5 hours of vacation which will be used within a 2-week period of her anniversary date. This carryover request has not been approved by the HHS Committee since the HHS meeting was postponed due to the snow storm on the scheduled day of the meeting.

Motion/second (Dallman/Sell) to approve the request by Gretchen Malkowsky to allow a carryover of 16.5 hours, to be used in accordance with County Policy, pending HHS approval. 4 ayes -1 nay (Bob Krause), motion carried.

FILLING OF VACANT POSITIONS - None

HR REPORT

- **Discuss Survey Concerns –**
- **Update On Collection Of Information For Analysis Of Service/Programs –**

Keller provided a summary sheet of the 140 programs/services which are provided by the County. The summary indicated those services which are fully mandated, partially mandated or non-mandated. Keller suggested reviewing the approximately 59 non-mandated programs/services to determine whether there is any flexibility within the staffing levels which support these services.

Discussion was held on Lean Thinking training; the Personnel Committee and Department Heads will meet in January, 2009 to review this concept.

HOW TO RAISE REVENUE

The Sheriff Department will set up a meeting and invite the Highway Committee to discuss boat launch permits.

POST EMPLOYMENT HEALTH PLAN PEHP

A booklet from Nationwide's Post Employment Health Plan (PEHP) was handed out for review and which will be discussed at the January, 2009, meeting.

RESOLUTIONS/ORDINANCES – None

CLERK'S REPORT - None

VOUCHERS

Brenda Keller, Resources Consulting for December, 2008 in the amount \$3,155.03

Motion/second (Krause/Schweder) to approve the voucher. Motion carried

CLOSED SESSION

Motion/second (Dallman/Sell) to move into closed session per ss. 19.85(1)(c) Evaluations, Personnel Matters, Grievance, (g) confer with legal counsel to discuss pending litigation. Roll call vote, 5 ayes – 0 nays, motion carried.

RESUME OPEN SESSION

Motion/second (Sell/Schweder) to resume open session. Roll call vote, 5 ayes – 0 nays, motion carried.

ANNOUNCE FINDINGS OF CLOSED SESSION

Motion was made to deny Local 514, AFSCME Grievance #101508RJ. Unanimously carried.

COMMITTEE DISCUSSION

Long Range Plan: None

Next regular meeting: January 15, 2009 at 3:00 pm.

Future Agenda items for action and discussion: How to Raise Revenue

ADJOURNMENT

Motion/second (Krause/Dallman) to adjourn at 4:40 PM. Motion carried.

Submitted by,

Vicki Bernhagen
Deputy County Clerk