

PERSONNEL COMMITTEE MEETING

November 10, 2005

The meeting of the Personnel Committee was called to order by Chair Bernie Kasierski at 3:00 PM on Thursday, November 10, 2005 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Bernie Kasierski
Margaret Hollander
Elden Dallman
Howard Sell

Absent: Bob Krause

Also Present: Marge Bostelmann, County Clerk
Orrin Helmer, Board Chair
Brenda Keller, HR Consultant
Mark Trochinski, Undersheriff

AGENDA

Motion/second(Sell/Dallman) to approve the amended agenda. Motion carried.

MINUTES

Motion/second(Dallman/Hollander) to approve the minutes for October 13, 2005 as corrected. Motion carried.

CORRESPONDENCE None

APPEARANCES None.

AMENDMENT TO 2004-2006 WPPA CONTRACT REGARDING ANNUAL VACATION/HOLIDAY PICKS

Mark Trochinski appeared to explain the request for the amendment. The amendment backs up the pick time by 15 days and helps both the union and management. Selsing has reviewed the amendment and is in agreement with the request.

Motion/second(Hollander/Sell) to approve the amendment. Motion carried.

CARRY OVER VACATIONS None.

HR REPORT

- **Review OF draft Vehicle Usage Policy:** Keller presented a draft policy to the Committee. Bostelmann requested that the section relating to "Personally Owned Vehicle Used for County Business" be eliminated because it is addressed in the Policy and Procedures document. Bostelmann will check the cost to have the logo put on all vehicles. Bostelmann will also check liability of employees taking vehicles home and using it for personal use.
- **Information from 11/2 meeting of Fox Valley Labor Negotiators:** Discussion was

held on several situations. In particular the Committee discussed the Calumet policy relating to restricting outside employment.

RESOLUTIONS/ORDINANCES None.

CLERK'S REPORT

Shane Griesbach, representative from IUOE, advised Bostelmann that the union members would be willing to discuss health insurance changes and the implementation of an HRA now if it would help save some money for the County. Trochinski stated that Law Enforcement is also willing to discuss health insurance.

VOUCHERS

Brenda Keller	Consulting	\$2,994.08
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Motion/second(Hollander/Dallman) to approve the voucher. Motion carried.

CLOSED SESSION None.

COMMITTEE DISCUSSION

Selsing suggested that the County look at negotiating language related to bumping if layoffs take place. Selsing also stated that the cost of health insurance is not known until September. He suggests that we ask Kim Hurtz to come in and discuss health insurance changes with the union employees and representatives to help lower costs. Selsing will ask for dates from the union reps to meet in January and February.

Next regular meeting: December 15th, 2005 at 3:00 pm.

Future Agenda Items: Vehicle Policy

ADJOURNMENT

Motion/second(Hollander/Sell) to adjourn at 4:35 PM. Motion carried.

Submitted by,

Margaret Bostelmann
County Clerk