

PERSONNEL COMMITTEE MEETING

July 14, 2005

The meeting of the Personnel Committee was called to order by Chair Bernie Kasierski at 3:00 PM on Thursday, July 14, 2005 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Bernie Kasierski
Margaret Hollander
Bob Krause
Elden Dallman
Howard Sell

Also Present: Marge Bostelmann, County Clerk
Orrin Helmer, Board Chair
Brenda Keller, HR Consultant
John Selsing, Corporation Council
Mark Trochinski, Undersheriff

AGENDA

Motion/second(Krause/Sell) to approve the agenda. Motion carried.

MINUTES

Motion/second(Dallman/Hollander) to approve the minutes for June 16, 2005. Motion carried.

CLOSED SESSION

Motion/second(Sell/Hollander) to move into closed session per ss. 19.85(1)(c)(f)(g) to discuss employee evaluations, personnel matters, personnel discipline, WPPA grievance, AFSCME grievance, confer with legal counsel, exit interview. Roll call vote, 5 ayes – 0 nays, Motion carried.

RESUME OPEN SESSION

Motion/second(Krause/Hollander) to resume open session. Roll call vote, 5 ayes-0 nays, Motion carried.

Motion/second(Dallman/Hollander) to approve the probationary evaluation for Veronica Marks. Motion carried.

CORRESPONDENCE

A letter was received from Al Shute stating that Karla Powell has resigned and he will be reviewing the vacant position and discussing recommendations with the Land Use Planning and Zoning Committee. Shute will then bring the recommendations of the Planning & Zoning Committee to the Personnel Committee in the future.

APPEARANCES

Trochinski stated that an employee called in sick from North Carolina two hours before the person's shift was to start. Trochinski denied the request, because they could not be here in

two hours from North Carolina in any case. Trochinski is requesting that the sick leave policy be reviewed for contract negotiations. Selsing advised Trochinski on current contract language and how this could be handled.

EVALUATE VACANT POSITIONS None.

CARRY OVER VACATIONS None

HR REPORT

- **Review of Arbitrations Awards:** Keller presented an arbitration award that states that employers can mandate employees have direct deposit for payroll checks.
- **Meeting dates – Negotiator’s group:** The next meeting is August 3rd.
- **Discuss need to obtain copies of drivers licenses:** Keller has not been able to set up a meeting with Tom Wishman. Keller explained some practices in other counties. Discussion was held on how to check licenses for all employees who drive for Green Lake County. Keller will check with the Sheriff’s office to see if drivers licenses records can be checked by dispatch.
- **Review Assembly Bill 268:** This bill proposes a change in the matter of contracting out for services make it permission rather than a mandatory subject of collective bargaining.

RESOLUTIONS/ORDINANCES

Two resolutions were sent out from the Judicial Law Enforcement Committee for the Personnel Committee to review and act on next month.

Relating to the Creating of a Part-time Deputy Sheriff assigned to Patrol

Relating to Establishing the Family Court Commissioner Wage without Step Increases

The committee discussed if the Family Court Commissioner position should be an employee or a contracted service.

Motion/second(Dallman/Sell) to have the Judicial Law Enforcement Committee discuss with the Judge the idea of this position being a contracted position rather than an employee with \$37,500 being the contract amount for the year 2006. Motion carried.

Bostelmann will contact the Law Enforcement Committee and the Judge to discuss of this motion.

CLERK’S REPORT

GHT Board Meeting Report: Bostelmann stated that several of the Counties covered by the Group Health Trust Insurance have started Health Reimbursement Accounts (HRA) for employees. She presented a cost comparison on the savings for Oconto County. Bostelmann would like to have Kim Hurts come to the next meeting to discuss HRA and how they may be able to help reduce Health Insurance costs. Bostelmann also stated that the GHT Board voted to reimburse the member counties who help fund the original capital for the GHT. Green Lake County contributed about \$65,000. 1/3 of the amount will be returned this year.

VOUCHERS

Brenda Keller Consulting & expenses \$2,858.33

Motion/second(Dallman/Sell) to approve the voucher. Motion carried.

COMMITTEE DISCUSSION

Next regular meeting: August 11, 2005 at 3:00 pm.

Future Agenda Items: Kim Hurtz on HRA,

ADJOURNMENT

Motion/second(Hollander/Sell) to adjourn at 5:10 PM. Motion carried.

Submitted by,

Margaret Bostelmann
County Clerk