

PERSONNEL COMMITTEE MEETING
January 21, 2010

The meeting of the Personnel Committee was called to order by Chair Gene Schroeder at 4:00 PM on Thursday, January 21, 2010 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Gene Schroeder Absent: Elden Dallman
 Bob Krause
 Howard Sell
 Maureen Schweder

Also Present: Marge Bostelmann, County Clerk Sheriff Mark Podoll
 Orrin Helmer, County Board Chair Dean Slark, UWEX
 John Selsing, Corporation Counsel Tom Traxler, Supervisor
 Brenda Keller, HR Consultant

Also Present: Jennifer Zahnow, Missy Sorenson, Sue Wendt, As Shute, David Wilke, Terry Lippert, Dave Gneiser, Allen Brooks, and Bob Bahn

AGENDA

Motion/second (Sell/Schweder) to approve the agenda. Motion carried.

MINUTES

Motion/second (Krause/Schweder) to approve the negotiation minutes of December 7, 14, 16, and 17, and the minutes of the Regular meeting on December 17th with the corrections that meeting started at 1 pm and Missy Zamzow was not in attendance. Motion carried.

CLOSED SESSION

Motion/second (Krause/Schweder) to move into closed session per ss. 19.85(1)(c) Evaluations, Personnel Matters, Union Negotiations Planning; (g) conferring with legal counsel to discuss pending litigation. Roll call vote, 5 ayes – 0 nays, motion carried.

RESUME OPEN SESSION

Motion/second(Krause/Schweder) to resume open session. Roll call vote, 4 ayes – 0 nays, motion carried.

ANNOUNCE FINDINGS OF CLOSED SESSION

The Committee discussed negotiation strategies.

Motion/second(Krause/Sell) to accept the annual evaluations for Jean Reitz, and the probationary evaluations for Jodi Vande Kolk, and Katie Rodig. Motion carried.

Approval was given to start the Children & Family Services Case Manager at the 2nd step and the salary be reviewed after probation and determine if the salary should be raised to the 3rd step.

An exit interview was given by a Highway employee.

Arbitration hearings were discussed.

Negotiations were discussed and proposals reviewed.

CORRESPONDENCE – None

APPEARANCES – None

CARRYOVER OF VACATION

Dissing presented a request from Kathy Munsey to carryover 7 days vacation because she was unable to use them due to the H1N1 vaccine schedule.

Motion/second(Krause/Schweder) to approve the carryover of 7 days vacation for Munsey. Motion carried.

UNPAID LEAVE

Dissing presented a request from Lindsey Lowe for unpaid leave for 8 weeks for maternity leave and intermittent leave for an additional 4 weeks as needed. Ms Lowe has not been an employee long enough for the FMLA law to apply.

Motion/second(Sell/Schweder) to approve the requested unpaid leave. Motion carried.

PUBLIC COMMENT

David Wilke President of the Green Lake County Farm Bureau requested that the Ag Agent's position be filled and presented a letter addressing the reasons this position is important and needed.

Terry Lippert First National Bank spoke regarding the Ag Agent's position from the perspective of a banker.

Dave Gneiser spoke regarding the impact this will have if the Ag Agent position is not filled.

Allen Brooks addressed additional duties the Ag Agent has other than just with the farmers.

Bob Bahn discussing the annual cost to the County of \$22,000 for this position.

FILLING OF VACANT POSITIONS - Ag Agent

Dean Slark request that the committee reconsider the vote from last month not to fill the Ag Agent position and fill the position as soon as possible. Slark explained process to fill the position may take as long as 4 to 5 months.

Supervisor Traxler stated this needs to be addressed and the position needs to be filled.

Schroeder explained the rational of delaying filling positions to help with reduction of expense so layoffs do not become necessary.

Motion/second(Krause/Sell) to reconsider last months vote not to fill the positions. All ayes, motion carried.

Motion/second(Schweder/Krause) to approve filling Ag Agent position and begin the process as soon as possible. All ayes, motion carried.

HR REPORT

- **Review information regarding Assembly Bill 634** – Keller explained this bill makes correction officers protected under the WRS system and a mandatory subject of bargaining and that if anyone contracts an infectious disease while working it will be assumed that the disease was contracted during employment.
- **Fox Valley Labor Negotiations** – Keller updated the committee on the meeting of the FVLN.

RESOLUTIONS/ORDINANCES

Resolution opposing AB 634:

Motion/second(Sell/Krause) to approve the resolution and send on to County Board with a copy of the resolution going to the Law Enforcement Committee for their review. Motion carried 3 ayes, 1 nay (Schweder)

CLERK'S REPORT – None

VOUCHERS

Voucher for Brenda Keller, HR Consultant in the amount of \$3,155.03

Voucher for Brenda Keller for mileage in the amount of \$20.50.

Motion/second(Schweder/Sell) to approve the vouchers. Motion carried

COMMITTEE DISCUSSION

Long Range Plan: A special County Board meeting is scheduled for Thursday, January 28th to discuss moving the remaining downtown offices to the new County A facility.

Schweder questioned the protocol of filling of vacant positions. Discussion was held.

Bostelmann requested dates that the Committee members are available to meet with the unions. The following dates for Negotiation are available Feb 4th, 8th, 10th, 11th. Bostelmann will notify the union representatives.

Future meeting date: February 18, 2010

Future agenda Items for action and Discussion:

ADJOURNMENT

Motion/second (Krause/Schweder) to adjourn at 5:50 PM. Motion carried.

Submitted by,



Marge Bostelmann

County Clerk