

PERSONNEL COMMITTEE MEETING

September 17, 2009

The meeting of the Personnel Committee was called to order by Chair Gene Schroeder at 3:00 PM on Thursday, September 17, 2009 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Gene Schroeder
Elden Dallman
Howard Sell

Absent: Bob Krause
Maureen Schweder

Also Present: Marge Bostelmann, County Clerk
Orrin Helmer, County Board Chair
Dan Priske, County Board Vice-Chair
John Selsing, Corporation Counsel
Brenda Keller, HR Consultant
LeRoy Dissing, HHS Deputy Director
Sheriff Podoll and Chief Deputy Mark Putzke

Also Present: Missy Sorenson, Bob Podgorski, Leone Seaman, Tracy Soda, Bob Jahn, Missy Zamzow

AGENDA

Motion/second (Sell/Dallman) to approve the agenda. Motion carried.

MINUTES

Motion/second (Dallman/Sell) to approve the minutes of August 20, 2009 with the change of the time the meeting started. Motion carried.

PUBLIC COMMENTS – None

CORRESPONDENCE –

Bostelmann presented information on a WCA Training regarding managing budgetary crisis utilizing furloughs, layoffs and reduction in workforce. The seminar is Monday October 26, 2009 in Stevens Point.

Motion/second(Dallman/Sell) to approve Marge Bostelmann and John Selsing attending the WCA training. Motion carried.

APPEARANCES None

CARRYOVER OF VACATION – None

FILLING OF VACANT POSITIONS

Part-time Highway Secretary 1 position: Based on the grievance relating to part-time employees the request was made to put filling this position on hold.

Motion/second(Dallman/Sell) to put the hiring of the part time position on hold. Motion carried.

WPPA AGREEMENT – 12 HOUR SHIFTS FOR CORRECTIONS

Bostelmann presented an agreement between the WPPA and the County. The union representatives and the Sheriff have approved the agreement.

Motion/second(Sell/Dallman) to approve the agreement and have Bostelmann sign it. Motion carried.

HR REPORT

- **WERC Ruling on Discipline Matters** – Keller presented a WERC ruling regarding a union employee rights to see evidence against them.
- **State Settlement on Disability** – Keller presented information on a state settlement regarding disability lawsuit.

CLOSED SESSION

Motion/second (Dallman/Sell) to move into closed session per ss. 19.85(1)(c) Evaluations, Personnel Matters, Union Negotiations, AFSCME Courthouse Grievance (f) Disciplinary issue related to Law Enforcement (g) confer with legal counsel to discuss pending litigation. Roll call vote, 3 ayes – 0 nays, motion carried.

RESUME OPEN SESSION

Motion/second(Dallman/Sell) to resume open session. Roll call vote, 3 ayes – 0 nays, motion carried.

ANNOUNCE FINDINGS OF CLOSED SESSION

Putzke explained a disciplinary action at Law Enforcement.

Motion/second(Dallman/Sell) to notify the union that the County will lay off the two meal site managers as of October 30, 2009 as per union contract. Motion carried.

HEALTH INSURANCE RATES - GHT

Bostelmann stated that she has received the rates for 2010 from the GHT. New rates will increase by 8%. She also stated that if the County is willing to change networks to United, there would be no increase and the premium would stay the same as the 2009 premium.

RESOLUTIONS/ORDINANCES None

CLERK'S REPORT None

VOUCHERS

Voucher for Brenda Keller, HR Consultant in the amount of \$3,155.03

Motion/second(Sell/Dallman) to approve the vouchers. Motion carried

COMMITTEE DISCUSSION

Long Range Plan: No discussion

Future meeting date: Thursday **October 22, 2009 at 4:00 pm.**

Proposed dates for exchange of proposals and negotiations: October 1, 7, 19, 21, 26 27 28 Nov 5, 9,

16, 18, 19.

Future Agenda items for action and discussion: Job Sharing and cross training with in departments and administration.

ADJOURNMENT

Motion/second (Dallman/Sell) to adjourn at 5:20 PM. Motion carried.

Submitted by,

Marge Bostelmann
County Clerk